#### MINNEAPOLIS NEIGHBORHOOD REVITALIZATION PROGRAM

# CORCORAN NEIGHBORHOOD ACTION PLAN

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## CORCORAN NEIGHBORHOOD



NRP Full Action Plan Revised...May 1997

#### Introduction

#### **Description of Neighborhood**

Corcoran neighborhood lies between Lake Street, 36th Street, Cedar Avenue and Hiawatha Avenue.

As of 1990, we had 3,635 people, 1,560 households, and 1,092 housing structures in our neighborhood. Also in our neighborhood are Corcoran Park, South High School, five churches, Brown Institute, and 32 active businesses along Lake Street, Cedar Avenue and 35th Street.

According to the 1990 census, half of the families in Corcoran have children and 36 percent of families with children are headed by single women. About 20 percent of all families live below the poverty level.

Corcoran has a mixture of types of housing. Seventy-five percent of the structures are single family homes, 23 percent have 2, 3 or 4 units, and 20 buildings are larger apartments. The houses are older - 71 percent were built before 1920. 20 percent of the buildings are substandard and 30 percent of the duplexes are substandard.

We are a residential neighborhood, but because we are bounded by high traffic count streets, have good access to bus routes, have some high density housing, and are within walking distance of large commercial shopping districts, our neighborhood has an urban flavor.

The Corcoran Neighborhood Organization has been in existence since the mid-70's. During this time we have held monthly general membership meetings that anyone in the neighborhood can attend, and we have published a neighborhood paper since 1985.

#### **Neighborhood Vision**

- We want to live in a safe, good-looking neighborhood.
- We want houses that are in good shape.
- We want rental property and business owners to invest in our neighborhood.
- We want the park and the schools, the new sports facilities and the day care centers in Corcoran to work together to make Corcoran a fun and educational place for young people to grow up in.
- We want to live near good public transportation, and within walking and biking distance of shopping.
- We want well-maintained streets that are safe to bike and drive.

• We want residents, rental property owners and business owners to talk to each other and work together to solve problems.

#### NRP Planning Process

Our NRP First Step Plan was approved in January of 1996. Since that time we have been conducting our regular neighborhood organization business, implementing our NRP First Step Plan and putting together our full NRP plan.

#### NRP Committee -

The NRP Committee is organized like the other CNO committees. The NRP Committee Chair is appointed by the CNO Chair and committee resolutions must be approved by the CNO Board or the general membership. However, the ten committee members are selected not by the Committee chair but by the CNO Board.

The NRP Committee met at least monthly between January of 1996 until the NRP plan was approved by the CNO in March of 1997. Committee meeting minutes appeared in the Corcoran Neighborhood News.

The NRP Committee hired staff people in late spring and early summer to help us implement the First Step plan and write a full NRP plan. An Executive Director was hired in December.

In March of 1996 the NRP Committee set up Safety and Livability, Business, and Youth and Family task forces to implement the First Step plan and to put together the draft of the full NRP plan in these areas. The existing CNO Housing Committee was asked to put together the draft for the housing part of the plan, as well as help with First Step implementation. A Traffic and Transportation task force was formed in December of 1996.

To find out what neighborhood problems should be addressed first, the NRP Committee surveyed residents in the spring of 1996. The most votes for urgent problems were given to prostitution removal, home property improvement, rental property improvement, Lake Street, business fix-up, programs for youth and establishing a walking patrol, in that order. The results of this survey, a survey taken during First: Step planning, and a study of Corcoran single parent families were used by task forces to write their plans.

The NRP Committee organized three neighborhood-wide public meetings to bring the work of the committees to neighborhood residents as planning progresses. and to recruit volunteers. Each meeting was advertised by delivering flyers to the doorstep of all Corcoran residents. The results of the meetings were reported in the Corcoran Neighborhood News. Here is a description of the three meetings:

1. An NRP Resource Fair was held at South High School High School in July of 1996, to acquaint residents with community groups that could help us implement our NRP plan. NRP task forces also had booths where residents could ask questions and give their opinion on what the NRP plan should look like.

- 2. In January and February of 1997, the task forces presented drafts of their plans at CNO general membership meetings at Corcoran Park. Participants were asked their opinions of the plans. This information was used by the committees to improve their plans and to decide which parts of the plans to emphasize.
- 3. The final NRP plan was voted on at a public meeting on March 5th at Corcoran Park.

Each committee went through a different process over the last twelve months to put together their part of the plan -

#### **Housing Committee -**

The Housing Committee helped implement the First Step matching grant program for home fix-up. In April of 1996 four nonprofit groups and banks were interviewed to run this program. The Center for Energy and Environment(CEE) was selected. The program was advertised by delivering flyers to all residents. Over 200 residents applied for the \$215,000 program and a public drawing was held to see who got help first. 45 residents were helped before First Step money ran out. A First Step emergency grant program and block club fixup program were contracted with CEE in December and are now being implemented. In August a draft plan was completed for implementation of boarded buildings and rehab programs in partnership with the MCDA. The CNO is waiting for the contract to be finalized.

Between July and November of 1996 the Housing Committee organized a series of meetings with rental property owners, Realtors, the MCDA, a city planner, bankers, city inspections and lead poisoning prevention experts to get ideas for the final NRP plan. In September, all Corcoran rental property owners were invited to an NRP planning meeting. Interested rental property owners continued to meet with the Housing Committee to finalize a recommendation for NRP funding. Minutes of all meetings were included monthly in the Corcoran Neighborhood News.

#### Youth and Family Committee -

The Youth and Family Committee met once or twice each month between March of 1996 and February of 1997. The Youth and Family Committee included youth during its planning.

A Youth Employment Fair was held in March of 1996 as part of the NRP First Step plan. A fair is being planned again for this year. Also as part of the First Step plan, arrangements were made with Folwell Middle School and Corcoran Park to increase the number of after-school activities for Corcoran youth.

To put together the full NRP plan, the committee met with providers of services to youth who already work in the neighborhood, such as Corcoran Park, as well as providers new to our neighborhood. Contacts were made at South High School , Folwell Middle School and the University of Minnesota.

#### Safety and Livability Committee

This committee met at least monthly between June and September of 1996 to implement the First Step plan and put together a full NRP plan. A Prostitution Task Force met two or three times per month between August and November to implement a First Step strategy. These groups included block club leaders, Corcoran residents and CCP/SAFE. The Prostitution Task Force also included leaders from other anti-prostitution groups.

As part of the First Step plan, block clubs were encouraged to participate in National Night Out in August. Residents in 32 blocks were invited to celebrations. Also,. volunteers for walking patrols were recruited, and landlords were invited to a CNO meeting on housing as part of the First Step plan implementation. One First Step goal was to eliminate prostitution and associated problems in Corcoran. Through CNO involvement with new city-wide antinuisance laws, the sauna at Cedar Avenue and Lake closed down. Also, the Prostitution Task Force issued a report on what it will take to solve t]ae prostitution problem in the long-term. This report was sent for approval to other neighborhoods.

#### **Business Committee**

In August of 1996, the 32 active Corcoran Store-front businesses were asked to fill out a survey, which 17 of them did. The survey showed that Corcoran businesses are mostly interested in applying for funds to renovate, remodel or expand (15), ].earn how to keep storefronts inviting for customers (11), starting a business association (16), and would like to attend a conference with other business owners (11).

Two meetings were held with interested business owners to put together the business part of the full step plan. Also, the CNO met with representatives from the YWCA and Metropolitan Sports facility Commission a number of times. A Corcoran resident is a member of their planning group. This. project, which is proposed for our stretch of Lake Street, could help our Lake Street business area revitalize.

There was no First Step Business plan to implement.

#### **Traffic and Transportation Committee**

This committee came up with a draft plan, based on longtime traffic complaints in the neighborhood that arise from high traffic count roads and South High School students driving and busing into the neighborhood each day. The committee then met with a Public Works representative and identified the most practical parts of the plan. Participants of a CNO general membership meeting were asked to rate ideas in the plan. These comments were used to come up with the Traffic and Transportation plan.

There was no First Step Traffic and Transportation plan to implement.

#### Housing

Corcoran Neighborhood Organization NRP Housing Goals and Objectives Total program cost: \$1,391,712 (includes \$298,000/First Step)

Corcoran neighborhood has a mix of housing styles. 75 percent of the structures are single family, 20 percent are duplexes and 5 percent have three or more units. 45 percent of families are renters 80 percent rent from absentee owners and 20 percent from owner-occupants.

The houses are getting older - 71 percent of the houses were built before '1920. 20 percent are substandard which is twice the citywide rate. Absentee-owned property ]has a 31 percent substandard rate compared to a 17 percent rate for owner-occupied. Both absentee and owner occupied housing lost significant value in the 1996 tax assessment.

Corcoran NRP surveys consistently show that improving the condition and appearance of housing is a top priority for residents. Residents are also eager to fix up their own. houses - 212 households (out of 832 homesteaded buildings) applied for a home repair matching grant offered as part of the Corcoran First Step plan. 45 homes were able to participate before funds ran out.

The CNO has kept a list of empty and abandoned houses for a number of years. The list has become somewhat shorter in the past five years due to more aggressive city policing of hazardous structures. However, houses that for the most part are structurally sound continue to appear on the list due to mortgage defaults, and repairs that are too costly, compared to the income of the residents or the value of the house.

#### GOAL 1: Improve condition and appearance of housing

#### **Early Access Money**

Objective 1: Reduce the number of empty houses and replace them with new or

substantially rehabbed houses.

Strategy 1: Match city funds for the demolition of hazardous buildings

Corcoran Neighborhood Organization never intended, nor voted to dedicate \$22'7,500 for the demolition of houses. However, through mis-communication this is what happened. We are redirecting \$197,500 to Objective 2, strategy 1 (Provide financial assistance to Corcoran residents to improve homes by establishing a matching funds home improvement program), this will leave \$30,000 to be ear marked for demolition. The purpose of this strategy is to decrease the number of houses on the Corcoran empty house list and to improve the appearance of the neighborhood. We will try to match NRP funds with city inspection funds for the demolition of hazardous buildings.

#### **Resources**

Total	\$227,500 (early access redirecting \$197,500
1996	\$30,000 (early access/\$197,500 redirected)
1997	\$0
1998	\$0
1999	\$0
2000	\$0
2001	\$0

Partners: City of Minneapolis

Contract Manager: City of Mpls, Inspections Dept.

OBJECTIVE 2: Assist homeowners in maintaining/improving their

homes (includes owner-occupied and four-plexes)

Strategy 1: Provide financial assistance to Corcoran residents to improve and maintain

their homes by establishing a matching funds home improvement program.

NRP funds will be used to continue the matching grant, revolving loan and forgivable loan programs. This is a continuation of a \$215,000 First Step matching grant program. The amount of money matched will be reduced to allow more people to participate. An interest rate buy-down of an existing residential loan program will be added as an additional incentive to homeowners to repair their property. The present revolving loan and forgivable loan programs will provide loans for residents who don't qualify for the regular low-interest loan because of low income, high income, high debt, or low house value. NRP funds will be used in the following ways: Grants-\$200,000; Low interests Loans-\$50,000; Revolving loans-\$200,000; Forgivable loans-\$50,000. Of the money allocated for this strategy, \$197,500 was redirected from Objective 1, Strategy 1 (match city funds for the demolition of hazardous building). First Step funds were contracted and are being administered by CEE via MCDA.

Resources:	<u>Total</u>	<u>\$715,000</u>
	1996	\$412,500 (\$197,500 early access/\$215,000 First Step)
	1997	<b>\$0</b>
	1998	\$187,500
	1999	\$115,000
	2000	\$0
	2001	<b>\$0</b>

Partners: Center for Energy and Environment (CEE)

Contract Manager: MCDA

#### Strategy 2: Replacement of lead painted windows

The City of Minneapolis has received a grant in HUD funds to continue its leadership role solving the nationwide problem of lead poisoned children. The Minneapolis Lead Research Group has targeted lead painted windows as a primary source of lead dust in the residences of at risk children. Corcoran residents enrolled in this program will receive a comprehensive lead inspection, a risk assessment, advise on painting maintenance, and window replacement. It is estimated that each single family home will cost \$10,000 for replacement of the windows. Corcoran will apply for matching funds from the city There is an additional lead strategy for rental property on page 9. The funding will provide windows for 2 houses.

Other Resources:	City of Minneapolis \$10,000	
Resources:	Total	\$10,000
	1996 \$0 (Fir	st Step)
	1997 \$10,00	00
	1998 \$0	
	1999 \$0	
	2000 \$0	
	2001 \$0	

Partners: City of Minneapolis, 10,000 Windows!

Contract Manager: City of Mpls., Environmental Health-Lead Research Group.

## Strategy 3: Encourage new housing construction and substantial rehabilitation programs to come to Corcoran and assist with demolition of existing city boarded buildings

Funds for demolition of houses is addressed in a separate strategy. Boarded-up buildings and empty houses in Corcoran, as in most Minneapolis neighborhoods, are on the increase. The CNO Housing Committee has carefully tracked boarded-up and empty buildings in Corcoran for the last several years. They have found that boarded-up buildings and empty houses quickly get broken into, deteriorate into disrepair, and affect the appearance and safety of the blocks around them. The purpose of this strategy is to decrease the number of houses on the Corcoran empty house list and to improve the appearance of the neighborhood. NRP funds will be used to fund comprehensive block fix-up plans, and day care fix up plans (\$60,000). This strategy will fund shared fixup projects, such as contracting for cement work or lighting for multiple dwellings at a lower cost. Use of NRP funds for fixup of day care homes will support working families in Corcoran by providing good day care of all kinds in the neighborhood. This strategy also provides funds for substantial rehab of homes in the neighborhood (\$60,000). A number of houses have undergone successful substantial rehab through the city's Urban Homestead and Home Ownership Works program. This program replaces empty houses with a house that looks nice and is occupied by enthusiastic homeowners. For the right house, this program is a popular alternative to demolition.

NRP funds will also be used to encourage new house construction (\$20,000). In most parts of Corcoran neighborhood there is a gap between the cost of building a new house and what: the house can be sold for. These funds are to be used to either help subsidize the cost of building a new home by a nonprofit group, or to provide financial guarantees for new construction by the private sector. First step funds have been contracted with MCDA

#### Resources

Total	<u>\$208,000</u>
1996	\$68,000 (First Step)
1997	\$65,000
1998	\$40,000
1999	\$30,000
2000	\$ 5,000
2001	\$ O

Partners: MCDA, City Inspections Dept., CEE, PPL, GMDCA

Contract manager MCDA

#### Strategy 4: Establish a fund for emergency grants to owner-occupants.

NRP funds will be used for emergency grants for owner-occupants who don't qualify for market rate loans, if they need it to allow them to stay in their home( an example, for a loan to fix the plumbing if freezes up). The goal of this program is to reduce the number of empty houses that result from high repair costs. Grants will be made with discretion, only on an emergency basis, to enable residents to make necessary repairs so that they can remain in their homes. First step funds are being administered by CEE via MCDA.

#### Resources:

<u>Total</u>	<u>\$30,000</u>
1996	\$10,000 (First Step)
1997	\$5,000
1998	\$10,000
1999	\$5,000
2000	<b>\$0</b>
2001	<b>\$0</b>

Partners: Center for Energy and Environment

Contract Managers: MCDA

#### Strategy 5: Hire a contract person to assist with the housing

program set-up, educate residents about home fix-up and financing programs, work with the city on matching city programs with empty lots or houses, and organize the emergency loan fund procedure.

The contract person will work with local banks and other agencies to develop programs that provide home improvement loans to Corcoran residents. This person will also research rehabilitation programs available city-wide and help make them available to Corcoran residents. The contract person will work closely with the Housing Committee and the NRP steering Committee to help them implement the housing program for First Step and help provide information to the steering committee for them to mEdke decisions regarding a full spectrum of housing programs during the full step planning process. First Step funds were contracted.

#### Resources Total \$5,000

1996 \$5,000 (First Step)

Partners:

Contract Manager: MCDA

## Strategy 6: Provide funds to help low income owner-occupants comply with city inspections citations.

This is a program that is currently run by the city, but there is a three year waiting list. Our NRP funds will allow Corcoran residents to participate in this program and get their properties fixed up and looking good sooner. This program fits in with increased inspection of buildings in Corcoran through participation in the Citizen Inspections Program, listed in the Safety and Livability section of the Corcoran NRP plan.

#### **Resources:**

<u>Total</u>	<b>\$30,000</b>
1996	\$0 (First Step)
1997	\$10,000
1998	\$15,000
1999	\$2,500
2000	\$2,500
2001	<b>\$</b> 0

Partners: City Inspections

Contract Manager: MCDA

OBJECTIVE 3: Improve the condition of absentee-owned rental property and 5 units

and higher owner -occupied buildings.

Strategy 1: Establish a matching funds program and a low interest loan program

for owners of these properties.

Absentee-owned properties have a substandard rate that is almost twice that of owner-occupied property. To bring the substandard rate down, absentee owners must be included in a fix-up program. Programs for low interest (6 Y() loans exist for rental property owners, but they aren't attractive to investors in Corcoran rental property due to the recent devaluation of all properties. The matching funds program will have a 1 to 3 match to provide an incentive to do property maintenance while increasing the number of eligible properties. The low interest loan program will only be for rental property investors who can't qualify for market-rate loans because of falling property values. As with the First Step ma:aching grant program, participants will be chosen by lottery. NRP funds will be used in the estimated following ways: Matching grant-\$132,712; Revolving loans-\$50,000.

Total	\$182,712
1996	\$0 (First Step)
1997	\$92,712
1998	\$90,000
1999	\$0
2000	\$0
2001	\$0

Partners: Center for Energy and Environment

Contract Manager: MCDA

#### Strategy 2: Replacement of lead painted windows in rental property.

The City of Minneapolis has received a HUD grant to continue its leadership role solving the nation-wide problem of lead poisoned children. The Minneapolis Lead Research Group has targeted lead painted windows as a primary source of lead dust in the residences of at risk children. Corcoran residents enrolled in this program will receive a comprehensive lead inspection, a risk assessment, advise on painting maintenance, and window replacement. Corcoran will apply to the City of Mpls. Lead Program for matching funds. It is estimated that each single family home rental property will cost an estimated \$10,000 for replacement of the windows. There is a matching strategy for owner occupied properties

Other Resources	City of Minneapolis -		\$10,000
	<u>Total</u>	\$10,000	
	1997	\$10,000	
	1998	<b>\$0</b>	
	1999	<b>\$0</b>	
	2000	<b>\$0</b>	
	2001	<b>\$0</b>	

Partners: City of Minneapolis, \$10,000 Windows!

Contract Manager: City of Mpls., Environmental Health-Lead Research Group

OBJECTIVE 4: Encourage residents to fix up their block.

Strategy 1: Provide financial incentives to property owners adjacent to empty lots less than 40 feet wide to encourage them to purchase an extra half lot.

Often houses on small lots are abandoned and removed. The property owners who didn't take care of their houses often don't take care of the empty lot either, creating a continuing eyesore. Even if the property is for sale, adjacent property owners are often not eager to increase their maintenance costs and tax liability. N RP funds will be used to provide a side vard purchase assistance grant to adjacent property owners to attach the yards to their own yards. The amount given out each time will be evaluated on a per case bases.

Resources: <u>Total</u> \$6,000 1996 \$0 (First Step)

1997	\$2,000
1998	\$4,000
1999	\$0
2000	<b>\$0</b>
2001	<b>\$0</b>

Partners: MCDA Contract Manager: MCDA

## Strategy 2: Remove the empty convenience store building at 21st Avenue. and 35th Street and replace it with houses.

This convenience store building has been empty for almost 15 years. Located on 35th Street and 21st Avenue South. Businesses have not sought it out to rent and it is continually blighted with graffiti, broken asphalt, and broken signage. Neighbors voted to replace it with housing a few years ago. NRP funds will be used to match any city or other money that can be found to purchase and demolish the building and replace it with housing.

#### Resources:

<u>Total</u>	<u>\$15,000</u>
1996	\$0 (First Step)
1997	\$15,000
1998	<b>\$0</b>
1999	<b>\$0</b>
2000	<b>\$0</b>
2001	<b>\$0</b>

Partners: MCDA, Mpls. Planning Dept.

Contract Manager: MCDA

#### Goal 2: Increase the value of houses

OBJECTIVE 1: Increase the number of people who are looking at

Corcoran as a place to buy a home.

Strategy 1: Encourage home buyers to buy houses in Corcoran by helping to pay down

payment or closing costs.

NRP funds will be used to help individuals, particularly with children, buy new homes in the Corocran neighborhood. This program will first be offered to individuals with lower incomes. This program has been successful in adjacent neighborhoods. The program will help us advertise our neighborhood as a good place to live. \$2,000 limit per property.

#### **Resources:**

Total \$50,000

1996 \$0 (First Step)

1997	\$15,000
1998	\$20,000
1999	\$15,000
2000	<b>\$0</b>
2001	<b>\$0</b>

Partners: Realtors
Contract Manager: MCDA

## Strategy 2: Encourage home buyers to do substantial rehab by offering an incentive to use combined purchase/rehab programs.

Many of our houses are substandard and in need of substantial rehab. New home owners in more well-todo neighborhoods are taking advantage of combined purchase/rehab loans offered by the MCDA to do this work when they buy the house. This program would be good for our neighborhood because many of our home buyers are first-time home buyers they are not aware of this program and the program has a low rate of use in Corcoran. These NRP funds are to be used as grants to encourage nevi home buyers to combine substantial rehab with home purchase. \$2,000 limit per property. These funds are intended to augment or work in conjunction with the MCDA program currently in existence.

#### **Resources:**

<u>Total</u>	<u>\$50,000</u>
1996	\$0 ( First Step)
1997	\$15,000
1998	\$20,000
1999	\$15,000
2000	<b>\$0</b>
2001	<b>\$</b> 0

Partners: Realtors
Contract Manager: MCDA

## Strategy 3: Provide a financial incentive to home buyers if they purchase rental property and convert it to owner-occupancy.

This program is part of a citywide effort to reverse a trend toward absentee own°rship of homes. The program will accomplish this in a direct way - cash incentives will be available to anyone who purchases a home in Corcoran that has been long time rental property and who stays in the home for a number of years. Higher owner-occupancy levels will decrease the substandard rate. \$2,000 hmA per property.

Resources:	<u>Total</u>	<b>\$50,000</b>
	1996	\$0 (First Step)
	1997	\$15,000
	1998	\$20,000
	1999	\$15,000
	2000	<b>\$0</b>
	2001	\$0

Partners: Realtors
Contract Manager: MCDA

#### Youth and Family

Total program cost \$222,188(includes \$23,500/First Step)

This outline lays out the recommendations of the Youth and Family committee to the NRP Committee, the CNO Executive Board, and to the Corcoran residents. The committee has identified five objectives which it feels should be the focus areas for the neighborhood in dealing with Youth and Family issues. For the most part, these objectives are similar, if not the same, to those identified in Corcoran's First Step Action Plan. Under each of these five objectives, specific strategies or programs have been identified along with their estimated dollar amounts needed for implementation. One of the primary objectives of the Youth and Family committee is to use NRP funding to establish programs which will become self-sustaining after a few years.

#### Goal 1: Provide positive opportunities for youth

Objective 1: Develop employment and mentoring opportunities

## Strategy 1: Promote existing youth employment programs and develop incentives for neighborhood businesses to hire youth for summer jobs.

There are a variety of summer employment programs for youth in Minneapolis. I'M the Corcoran neighborhood the park staff hires youth every summer to work in the park. NRF' funds will be used to publicize all city summer employment programs to youth in Corcoran. Seniors and other Corcoran residents are often looking for help with lawn mowing, tree trimming, etc. in the summer. We will help connect youth with those residents needing help with those kinds of jobs. In addition, there are numerous small businesses in and nearby Corcoran that we will work with to encourage them to hire youth for summer part-time jobs. First step funds have been contracted.

#### Resources

<u>Total</u>	<u>\$3,000</u>
1996	\$500 (First Step)
1997	<b>\$500</b>
1998	<b>\$500</b>
1999	<b>\$500</b>
2000	<b>\$500</b>
2001	<b>\$500</b>

Partners: Mpls. Park and Recreation Board, South High School, YCB

Contract Manager: NRP

Strategy 2: To hold a yearly Youth Fair in the spring that educates youth and their

families about opportunities, job-wise and other activities, over the

summer and after school.

In order for any of these plans and programs to be effective, the young people and their families need to know about them. Corcoran's Youth Job Fairs have been extremely successful and we want to continue to build on this success. NRP funds will be used for promotion, program materials, and printing. First Step funds were contracted and Youth Fair will be held in conjunction with other neighborhoods this Spring.

 Total
 \$3,000

 1996
 \$500 ( First Step)

 1997
 \$0

 1998
 \$800

 1999
 \$700

 2000
 \$500

 2001
 \$500

Partners: South High School, South Minneapolis Neighborhoods Contract

Manager: NRP

Strategy 3: Hire a part time person to develop the Corcoran youth employment service,

guide the neighborhood in developing a framework for youth programming in the neighborhood, and to implement all the youth and family first step

strategies.

There are many youth in the Corcoran neighborhood, 10-14 year olds, who need more things to do in their spare time. Youth are most likely to get into trouble when they are unsupervised and left to their own devices for an extended period of time. Other than the park, there are few programs with activities specifically for 10-14 years old, and often they are uninterested in more structured programs that younger children attend. NRP funds will be used to pay for salary and benefits for a part.-time person to coordinate the youth employment program, and help the neighborhood to develop a framework for youth programming in Corcoran. This person will work with South High School, Folwell Middle School, Community Education, Corcoran park, Mpls. Park and Recreation Youthline, neighborhood businesses, and the three neighborhood churches to develop these various neighborhood resources and their guidelines that will be funded in the full action plan process. First Step funds were contracted and the needed staff person was hired. Continued funding for the full plan is contained in the Administrative section

Resources: Total \$20,000

1996 \$20,000 ( First Step

Partners: South High School, Folwell Middle School, Community Education,

Mpls. Park and Recreation Youthline

Contract Manager: NRP

#### Objective 2: Create volunteer opportunities

Strategy 1: Create a school tutoring program at Corcoran Park with adults in the neighborhood.

We believe there are many youth in Corcoran who will benefit educationally from a tutoring program at Corcoran Park. A tutoring program will be beneficial in other ways too: youth who tutor other youth increase self-esteem and the youth tutored benefits socially by interacting with other youth. In addition, we will work to bring in retired teachers and other seniors to train tutors, serve as tutors themselves, and oversee the program. In this way we hope to connect youth with seniors in a positive way, to produce greater understanding and friendship between the age groups, and reduce negative stereotypes. The tutoring program can combine both academic and art instruction with the learning outcome to increase the youth's competency for the Minneapolis Public School graduation standards. DIRP funds will be used for year round tutoring and promotion of the program. The estimated costs will include instructional cost, promotion of the program, printing of supplies, purchases tutoring/ educational books, rental of classroom space if needed, and other supplies and materials that will insure that CNO achieve the intended goal. First Step funds are being held for use in the full plan.

 Total:
 \$41,300

 1996
 \$500 (First Step)

 1997
 \$8,160

 1998
 \$8,160

 1999
 \$8,160

 2000
 \$8,160

 2001
 \$8,160

Partners: South High School, Folwell Middle School, MPLS Park and

Recreation Board, Teen Team Works, Corcoran Neighborhood

Newspaper, MN Literacy Council, MN. Senior Federation.

Contract Manager: Community Education-FACES

Strategy 2: Work with Folwell Middle School, South High School, Mpls. Park and

Recreation Youthline and Corcoran residents to develop a framework for

future youth programming in the neighborhood.

Youth need healthy relationships with adults in the neighborhood. When younger children get involved in healthy relationships with adults the greater the chance they will stay out of trouble in their teen years. There are many youth in the Corcoran neighborhood who for one reason or another do not have as much positive interaction with adults as they could. NRP funds will be used to identify a framework of resources, connect these resources with one another, and develop future youth programming that enables our resources to participate in a meaningful way. We have many retired persons wilh many skills, and other adults in the Corcoran neighborhood who care about our youth. We will solicit them as volunteers. We will also connect with other programs in the city of Minneapolis that are working to increase adult interaction with youth.

Resources: Total \$500

1996 \$500 (First Step )

Partners: South High School, Folwell Middle School, Community

Education-FACES, Mpls. Park and Recreation Board,

neighborhood churches.

Contract Manager: NRP

#### Strategy 3: Establish a program for youth to participate in community service

South High School is now giving one class credit for every 60 hours of volunteer services performed by a student. There are many ways to get youth involved in volunteer work. Doing service for one's neighborhood increases youth's self esteem as well as benefiting the neighborhood. There are many ways to use youth in volunteer services in the neighborhood, especially around South High School where residents are frequently adversely affected by student behavior. This is an excellent opportunity for youth to help families, seniors and others in need of help. Students can do this for credit, as a volunteer experience or for pay. NRP funds %k-ill be used for printing, copying and promotion costs and pay for students training. First Step funds have been held for contracting in the full plan.

<u>Total</u>	<u>\$3000</u>
1996	\$500 (First Step)
1997	\$500
1998	\$500
1999	\$500
2000	\$500
2001	\$500

Partners: Folwell Middle School, South High School, bipls. Park

and Recreation Youthline

Contract Manager: **Community Education--FACES** 

Strategy 4: Work with Folwell Middle School, and South High School to develop art extracurricular programs for youth after school.

Youth need activities after school to keep them busy. Both Folwell Middle School and South High School students end their school day at 2:00 p.m. and there is little extracurricular programming. Many of these students are unsupervised until their parents get home from their jobs after 5:01) p.m.. Some youth may have part-time jobs or other activities after school. However, many Folwell Middle School and South High School students have no scheduled activities after school and we find that numerous youth hang out in the Corcoran neighborhood (residents and non-residents). Corcoran residents and businesses have frequently been adversely affected by these youth. Extracurricular activities, such as art activities, music, and others of interest to students, can both keep youth active and interested and help them develop skills both socially and academically. We will actively work to get families involved in these programs as well as youth. NRP funds will be used to promote the activities, instructional costs, materials and supplies necessary to achieve our intended outcome. First Step funds will be contracted with the full plan.

#### **Resources:**

<u>Total</u>	<u>\$22,000</u>
1996	\$1,000 (First Step)
1997	<b>\$7,000</b>
1998	\$6,000
1999	\$3,000
2000	\$3,000
2001	\$2,000

Partners: South High School, Folwell Middle School, MPLS Park and

Recreation Board, SoRaBa

**Community Education -FACES** Contract Manager:

Objective 3 To provide opportunities for youth in the Corcoran neighborhood to develop the competencies needed to become business owners, entrepreneurs and leaders in the community.

#### Strategy 1: To develop economic development programs targeting youth.

This plan will consist of three components: 1) an entrepreneurial training program 2) a small loan program; 3) a business plan development assistance program; The idea is to create an "incubation" program for young people who would like to start their own businesses. The three components described above create a support net for young entrepreneurs. NRP funds will be used to fund the following estimated costs: establishing an entrepreneurial training program=\$10,000, revolving small loan, program for senior high students wanting to start a business=\$15,000 (of no larger than \$3,000 per loan), and promotion, printing of materials, educational business books and supplies for youth in training -\$1000 per year for 5 years = \$5,000. The youth resource center will be available for youth in the entrepreneurial training program and, be a place where youth can look for business advice and resources.

Total:	<u>\$30,000</u>
1996	\$0 (First Step)
1997	\$5,000
1998	\$10,000
1999	\$7,500
2000	\$5,000
2001	\$2,500

Partners: South High School, Folwell Middle School, Mpls. Park and

Recreation

Contract Manager: MCDA Small Business Finance

## Objective 4: To provide Year-round opportunities for Young people and their families to participate in organized activities which are both fun and productive.

Strategy 1: To establish and coordinate recreational / educational activities programs

to provide activities involving sports for youth after school, on weekends

and during the summer.

There is a great need for positive activities for youth to fill the time periods between when they are released from school and when parents get home from work. Many of these activities will. build on what Corcoran Park systems already conducts. NRP funds will be used for the estimated athletic program start-up cost for uniforms & equipment to field 12 teams plus equipment for tennis and volleyball (sports projected to be: 2 boys basketball teams, 2 girls basketball teams, 2 baseball teams, 2 boys soccer teams, 2 girls soccer teams, Tennis ,Volleyball). NRP funds will also be used to pay for coaches salaries and trophies and promotion of the program.

#### **Resources:**

Total:	<u>\$25,000</u>
1996	\$0 (First Step)
1997	\$8,436
1998	\$4,141
1999	\$4,141
2000	\$4,141
2001	\$4,141

Partners: Mpls. Park and Recreation Board, South High School, Folwell Middle

School

Contract Manager: Mpls. Park and Recreation Board

Objective 5: To educate young people in Corcoran about certain vocations and to train

them to enter into those vocations.

Strategy 1: To provide young people and families with the opportunity to acquire and

develop competency in the areas of horticulture, gardening, and

landscaping.

This program will consist of two components: 1) classroom instruction during the school; 2) field work during the summer months performing landscaping and gardening on plots and homes designated by the CNO/NRP committee. NRP funds will be used for the following estimated expenses: instruction, Gardening and landscaping equipment, Seeds, herbicides, fertilizer, etc. student school supplies, city permits if needed, special insurance if needed, and promotion of the program.

#### **Resources:**

Total:	<u>\$34,388</u>
1996	\$0 (First Step)
1997	\$14,080
1998	\$5,105
1999	\$5,105
2000	\$5,098
2001	\$5,000

Partners: South High School, University of Minnesota, Mpls. Park and

**Recreation Board** 

Contract Manager: University of Minnesota--College of Agriculture

Strategy 2: To provide young people and families with the opportunity to acquire and develop competency in the area of woodworking and carpentry.

The purpose of this program is to provide youth and adults in the Corcoran Neighborhood the opportunity to acquire competencies in the use of small hand tools, power tools, and skills in woodworking and carpentry. This program will run year-round. Young people participating in this program will be 7th grade and above. We will encourage local master craftmans to be involved in this program. NRP Binds will be used for the estimated following expenses: instructor, shop equipment and tools, student instructional supplies/books and insurance if needed.

#### **Resources:**

Total:	<u>\$40,000</u>
1996	\$0 (First Step)
1997	\$13,580
1998	\$6,605
1999	\$6,605
2000	\$6,605
2001	\$6,605

Partners: South High School, Folwell Middle School, Mpls. Park and Recreation

**Board** 

Contract Manager: Community Education-FACES

#### Non-Funded Youth and Family strategy

Strategy 1: The CNO will work with the Minneapolis School-to-work Transition

Consortium and South High School to insure that Corcoran's youth take

advantage of the programs offered through the Corcoran.

The School-to-Work Transition Consortium is being strongly pushed in the public school system to address the need-gap which was created by the removal of the Vocational Education programs. CNO will work to involve the youth of the neighborhood to become involved in this program.

Resources: \$0

Partners: Minneapolis Public Schools

#### Safety and Livability

Total cost of programs \$125,241 (includes \$28,500/First Step)

Because of our location near busy streets, high number of older houses, and the presence of South High School in our neighborhood, Corcoran has a number of safety and livability issues.

The Minneapolis Police Department Crime Analysis Unit keeps records of crime by the type of occurrence, and location. With this data, the Minneapolis Planning\_Department has been able to calculate the neighborhood and city-wide crime rates. Crime in Corcoran is comprised mainly of three things: burglary dwelling, auto theft, and vandalism.

Crime reduction is the # 1 priority for residents and Lake Street business people, especially prostitution and related crimes. We need to solve this to improve our business district. Improved lighting would also reduce crime. We also have lots of litter from fast food places and convenience stores which we want to get rid of. We also have a problem with graffiti. Latter and graffiti give the impression of a place that no one cares about, leading to higher crime rates. Also, some residential properties are not kept up. We need more property inspection to raise our property maintenance standard. With many starter homes and rental property, many people move in and out of Corcoran each year. We need ways to increase the amount of friendly contact between people and ways to get information to people to help them solve problems in the neighborhood.

The programs we are providing with NRP funds will work in conjunction with similar programs offered by CCP/SAFE and have been reviewed in partnership with our CCP/SAFE staff person. Based on feedback from residents in surveys and meetings, we are addressing the need to provide workshops, information, and safety items in a way that is neighborhood friendly and convenient. These strategies all provide ways for neighbors to form relationships with one another in a neighborhood setting and will help to build a solid foundation for the continuing need to build community.

## Goal 1: To improve resident safety and livability in Corcoran neighborhood.

Objective 1: Connect people so that they know and respect one another.

Strategy 1: Increase the number of block clubs in neighborhoods and increase

residents' involvement in block club meetings.

Strategy 2: Establish block clubs in apartment buildings

Strategy 3 Educate landlords about tenant screening and establish a rental property

owners association.

Block clubs have been successful in many neighborhoods in reducing crime and increasing the safety of neighborhood residents. There are many established block clubs (75%) in the Corcoran neighborhood, but many have inactive block club leaders, and/or do not hold meetings In partnership with CCP/SAFE, we will work to establish a block club on every block. CNO will encourage existing block clubs to broaden their scope to include general community issues beyond topics related only to crime a:zd safety. We will encourage both regular block club meetings and multi-block meetings to enhance community building on several levels. NRP funds will be used to recruit and organize a block club on each block that does not already have one. CNO will recruit new block leaders at neighborhood festival and by going door to door.

CNO will provide training for new volunteers and provide other incentives to keep block club leaders involved. We will work to get businesses on blocks involved with block clubs.

There are few established building clubs in the numerous apartment buildings in Corcoran. Because block clubs have proven to work well in apartment buildings, NRP funds will be used to organize a contact person for every apartment building and work with those persons to develop building clubs or join the block clubs on the block where the building is located. NRP funds will be used to work and train absentee landlords about tenant screening and lease development techniques. CNO will work to establish and maintain a rental property owner's association for all rental property owners/managers in Corcoran. These have proven useful in other neighborhoods both as a source of support for the landlords and as a way of holding irresponsible landlords accountable by their peers. CNO will organize meetings and seminars for landlords on how to effectively manage rental property. First Step funds were contracted and work to organize rental property owners has begun.

#### **Resources:**

<u>Total</u>	<u>\$32,000</u>
1996	\$1,500 (First Step)
1997	<b>\$6,100</b>
1998	\$6,100
1999	\$6,100
2000	\$6,100
2001	\$6,100

Partners: CCP/SAFE, Hennepin County Attorney

Contract Manager: CCP/SAFE

## Strategy 4 Hire a part-time community organizer to work on all safety and livability strategies.

Establishing block clubs is a time consuming process. Door knocking to find block club leaders for each block and helping block club leaders hold regular meetings also takes an enormous amount time. Corcoran has seen an increase in problem rental property managers and we feel it is important that an organizer work with landlords and property managers to establish a Rental Property Owners/ Managers Association, and help to educate landlords with respect to tenant screening and lease development techniques. Other neighborhoods have had great success in establishing such associations with rental owners/ managers in their neighborhoods. We believe that hiring a part-time community organizer wial enable Corcoran to have block clubs on most blocks and work to keep them active. Establishing and maiztaining a well established block club network coupled with developing a strong rental property owner/manager group will help Corcoran remain safe and livable neighborhood. First step funds have been used to hire staff person

Resources: Total \$20,000

1996 \$20,000 (First Step)

Partners: CCP /SAFE

Contract Manager NRP

#### Strategy 5: Building community through the Corcoran Neighborhood Newspaper

The Corcoran Neighborhood Newspaper is a vital link connecting the neighborhood. It is the most recognized and accepted communication system we have for alerting residents about crime and safety, about upcoming neighborhood events and publicizing the programs CNO has to offer. NRP funds will be used to purchase space in the Corcoran Neighborhood Newspaper to advertise CNO and NRP meetings, events, issues, and to continue keeping the residents informed about the progress of NRP implementation.

<u>Total</u>	<b>\$6541</b>
1996	\$0 (First Step)
1997	\$1,309
1998	<b>\$1,308</b>
1999	<b>\$1,308</b>
2000	\$1,308
2001	\$1,308

Partners: Neighborhood & Community Press Assoc., MCDA Citizen

Participation, NRP

Contract Manager: NRP

#### GOAL 2: Enhance the safety of the neighborhood

Objective 1: Address petty crime in neighborhood; focus on preventive actions.

Strategy 1 Work with existing groups to close down the sauna at Cedar Avenue and

Lake Street.

Corcoran has a sauna operating on the corner of Cedar Avenue and Lake Street. The sauna was closed for a year by the city for code violations; it was allowed to reopen in the fall of 1995. Already the number of prostitutes in the neighborhood has increased, as well the number of johns and the number of cars. NRP funds will be used to work with all the different groups, that are working on this issue, to flyer the neighborhood about the sauna's activities, send out letters to johns, and take other actions to close down the sauna. In the NRP fist step legal review it was ruled that this step is illegal, therefore we are redirecting all funds to Goal 2, Objective 1, strategy 3 (hold home security and personal safety workshops, including personal safety techniques aimed at self-defense, and encourage more CCP/SAFE home premises surveys).

Partners: Southside Prostitution Task Force, Whisper, Mpls. Police Dept.

Resources: Total \$0

1996 \$500 (First Step)

Contract Manager: NRP

Strategy 2: Establish a grant program for motion detector lights and for other home security items.

Studies have shown that the more secure a home is the less likely it is there will be a break in. Corcoran will work with local merchants to get special price offerings on motion detectors lights and bulbs. NRP funds will be used for promotion of the program, to provide motion detector lights and bulbs to home owners and businesses that qualify and if needed, installation will be paid for as well. Other home security items will be purchased and given away at training sessions and other meetings as incentives for people to attend. We will work through the block club fix-up programs and CCP SAFE safety inspections to get word out on this program, as well as advertising it in the Corcoran paper. Neighborhoods that are well lit have a significant impact on reducing crime and increasing safety. Corcoran will actively seek out and work with contractors in the area who may provide installation at a discount. A list of these contractors, will be made available to each resident. First Step funds were contracted and are being administered through CEE via MCDA.

<u>Total</u>	<u>\$8,000</u>
1996	\$3,000 (First Step)
1997	\$1,000
1998	\$2,000
1999	\$1,000
2000	<b>\$500</b>
2001	<b>\$500</b>

Partners: CCP/SAFE, Block fix-up programs

Contract Manager: MCDA

Strategy 3: Hold home security and personal safety workshops, including personal safety

techniques aimed at self-defense, and encourage more CCP/SAFE home

premises surveys.

NRP funds will be used to implement several programs aimed at enhancing personal safety and home security. Corcoran Neighborhood Organization will work with CCP/SAFE to hold home security and personal safety workshops that will include personal safety classes geared towards physical defense techniques and how to make your home safe. Corcoran will advertise the CCP/ SAFE home security inspection program to make sure residents take advantage of this free offer. Corcoran will augment the home security by providing personal alarms, door guards, portable door alarms, :and other equipment to attendees. Corcoran will work with local merchants to get special price offerings on the equipment and contractor for those who need help with installation of the new home security products. This strategy is funded, in part, by redirected funds from Goal 2, Objective 1, strategy 1 (work with existing groups to close down the sauna at Cedar Avenue and Lake) which was ruled illegal. First Step funds have been contracted.

#### **Resources:**

<u>Total</u>	<u>\$3,000</u>
1996	\$2,000(First Step)
1997	\$200
1998	\$200
1999	\$200
2000	\$200
2001	\$200

Partners: CCP /SAFE Contract Manager: CCP/SAFE

#### Strategy 4 Establish safety information networks.

We believe that the more informed residents are about petty crimes happening in Corcoran the more quickly-we can work to stop them. Corcoran will work with CCP/SAFE to establish a "quick response" safety information network that can notify neighborhood residents about immediate safety concerns that affect Corcoran residents. This strategy will be used to augment the services already provided by CCP/SAFE and allow the neighborhood more control over our geographical area and the timing of information released to residents. NRP funds will be used to ensure better, quicker and more accurate communication to the neighborhood on crime and safety issues. First Step funds have been contracted.

#### **Resources:**

<u>Total</u>	<u>\$1,500</u>
1996	\$500 (First Step)
1997	\$200
1998	\$200
1999	\$200
2000	\$200
2001	\$200

Partners: CCP/SAFE Contract Manager: CCP/SAFE

#### Strategy 5: Establish walking patrols of volunteers in the neighborhood

This strategy has been expanded to include biking, driving and walking patrols. Neighborhood Patrols can be very successful both in helping reduce petty crime and increasing the interaction of neighbors with one another. The volunteer patrols will work in teams ;and they will alert the police to safety issues, crime and truant youths. Corcoran residents particularly want patrols on Friday and Saturday evenings, when many of our petty crimes are committed. We feel these patrols may also help to discourage johns when there is a visible presence on Lake street. Studies have shown that a strong community patrol helps to reduce crime.

NRP funds will be used to support the Corcoran Neighborhood Watch Patrol through assistance with purchasing equipment (cell phones and hook-up, video camera, and video tape, T-shirts, ID badges, gasoline, and other necessary resources and support materials.) Organizing, training and volunteer recruitment will be a top priority to ensure this program is a success. Resident patrols will build rapport with residents on evening walks, hand out information about safety, and sign-up: new block leaders and McGRUFF houses, along with building a sense of community. First Step funds have been contracted.

#### **Resources:**

Resource	<b>\$6,500</b>
1996	\$1,000 (First Step)
1997	\$3,000
1998	\$1,000
1999	<b>\$500</b>
2000	<b>\$500</b>
2001	\$500

Partners: CCP / SAFE Contract Manager: CCP/SAFE

Strategy 6: Organizing anti-prostitution projects in the neighborhood, including

surveillance camera and billboards.

Corcoran neighborhood has seen an increase in the number of prostitutes, as well the number of johns and the number of cars. There is a group in Corcoran working with other organizations in South Minneapolis to eliminate the problem in our neighborhood. NRP funds will be used to work with these groups to send out letters to johns, and end prostitution in our neighborhood. We will place surveillance cameras at problem areas, along with billboards clearly announcing that we are taping people. We wial work with CCP/SAFE and the Minneapolis Police Department in identifying johns.

CNO supports the efforts to eliminate the business of prostitution from our neighborhood. CNO will support such organizations such as Southside Prostitution Task Force and other groups to help eradicate prostitution from our neighborhood.

#### **Resources:**

<u>Total</u>	<u>\$10,0</u> 00
1996	\$0 (First Step)
1997	\$10,000
1998	<b>\$0</b>
1999	<b>\$0</b>
2000	<b>\$0</b>
2001	<b>\$0</b>

Partners: Southside Prostitution Task Force, Mpls. Police Dept., CCP/SAFE

Contract Manager: CCP/SAFE

#### Strategy 7: Coordinate National Night Out

CNO will encourage block clubs to participate in this event. NRP will supply each block club with promotional material publicizing the event and incentives to increase attendance(e.g. kids grab bags, etc.). National Night Out builds a sense of community, safety, strategy, sharing resources and communication.

#### Resources:

<u>Total</u>	<u>\$500</u>
1996	\$0 (First Step)
1997	\$100
1998	\$100
1999	\$100
2000	<b>\$100</b>
2001	\$100

Partners: CCP /SAFE Contract Manager: CCP/SAFE

## Objective 2: Improve physical appearance and minimize danger zones in neighborhood.

## Strategy 1: Conduct a lighting study of the neighborhood including alleys and streets and implement results.

The lighting in Corcoran is very poor and most alleys continue to have insufficierit lighting. Even where there are lights it is still not very bright since the city lowered the wattage for environmental reasons. Corcoran will work with Public Works and CCP/SAFE. The study will be conducted by Public Works with input from CCP/SAFE and neighborhood block club captains and residents. NRP funds will be used to implement recommendations from the study.

#### **Resources:**

<u>Total</u>	<u>\$5,000</u>
1996	\$0 (First Step)
1997	<b>\$0</b>
1998	\$5,000
1999	<b>\$0</b>
2000	<b>\$0</b>
2001	<b>\$0</b>

Partners: Public Works, CCP/SAFE, Orfield Study, Lake Street Partner, NSP

Contract Manager: Public Works/

#### Strategy 2: Set-up and maintain a Citizen Inspection Program

CNO will coordinate neighborhood volunteers to write letters to home owners/rental properties and pass on information to the housing inspector for properties below housing; codes. NRP funds will be used to notify the housing inspector of violators, promotional and marketing materials, and other resource materials. Keeping the neighborhood up to code adds a sense of pride and stability to our neighborhood with the ultimate goal of increasing property values

#### **Resources:**

<u>Total</u>	<u>\$1,000</u>
1996	\$0 (First Step)
1997	\$200
1998	\$200
1999	\$200
2000	\$200
2001	\$200

Partners: City of Mpls, Inspections
Contract Manager: City of Mpls, Inspections

## Strategy 3: Institute regular foot and bike patrols by Third Precinct officers in the neighborhood.

NRP funds will be used to establish foot and bike patrols in the neighborhood to increase police visibility. CNO will hire Minneapolis Police officers to patrol the neighborhood. We hope to :increase social stability by reducing property and personal crime through increased police patrols, especially in high crime areas of the neighborhood.

#### **Resources:**

<u>Total</u>	<b>\$30,000</b>
1996	\$0 (First Step)
1997	\$6000
1998	\$6000
1999	\$6000
2000	\$6000
2001	\$6000

Partners: Mpls. Police Dept.

Contract Manager: Minneapolis Police Department

#### Strategy 4 Establish program for the removal of graffiti.

CNO will help distribute graffiti removal agents and organize volunteers to help with the removal if needed. NRP funds will be used to purchase buckets, thick: gloves, face masks, and materials so that volunteers have the necessary materials to remove the <code>graffiti</code>. When possible, we! will use Restorative Justice and referrals will be made to the proper agency.

#### Resources:

<u>Total</u>	<u>\$200</u>
1996	\$0 (First Step)
1997	\$200
1998	<b>\$0</b>
1999	<b>\$0</b>
2000	<b>\$0</b>
2001	<b>\$0</b>

Partners: CCP/SAFE/ Housing Inspections

Contract Manager: Housing Inspections

Objective 3: Market safety and livability of neighborhood to new renters and homeowners.

Strategy 1: Create information packets about the neighborhood, and city that will be given to new renters and homeowners.

NRP funds will be used to create a block club "Welcome Wagon" structure and materials to greet new residents and share information on the Corcoran neighborhood.

#### Resources:

<u>Total</u>	<u>\$1,000</u>
1996	\$0 (First Step)
1997	\$200
1998	\$200
1999	\$200
2000	\$200
2001	\$200

Partners: CNO Block Club Coordinators
Contract Manager: Office of Public Information

#### **Transportation**

Total Cost of the program: \$56,900

Transportation Introduction

Corcoran is bounded by Lake Street, Cedar Avenue, 36th Street, and Hiawatha Avenue. Lake Street, Cedar Avenue and Hiawatha Avenue all have a lot of traffic. 35th Street has a moderate amount of traffic so we are almost an island in a sea of cars. This situation makes it difficult for children and elderly people to get from our neighborhood to grade schools, shopping centers, libraries and parks in other neighborhoods. We want to try new traffic calming techniques to make the roads safer for cars and pedestrians.

There have been changes to traffic patterns in our neighborhood in recent years. Our stretch of Hiawatha Avenue was reconstructed so roads that used to go all the way through to Hiawatha Avenue are now closed off and others have more traffic. South High School closed off 31st Street this year. The YWCA/MSFC will bring more traffic. The Lake/Hiawatha Avenue bridge will be complete next year. The 29th Street Greenway bicycle route will be planned next year, giving us a chance to hook into the city bike route network. We want to see how the roads inside our neighborhood work with these major roads.

Cedar Avenue and Lake Street are not in good repair. We want to look at what can be done to improve their surface. We are lucky to have good bus service, but the bus shelters are not well-lit or well-maintained. We want to see what we can do to improve our transportation infrastructure. These improvements, combined with crime reduction, would make our business districts more attractive places to invest in.

#### Goal 1: Increase safety on streets for neighborhood residents

#### OBJECTIVE 1: Provide safe pathways for pedestrians and bicyclists

Strategy 1: Provide bicycle route signage and striping on streets to be used by bicyclists going to the 28th Street Greenway and to the bike path on Hiawatha Avenue.

The 28th Street Corridor bike path and Greenway is funded for extension up to Hiawatha Avenue. A natural route for Corcoran residents to get to this pathway its up 21st Avenue. Also, the Hiawatha Avenue corridor bike route is completed. This program provides funding for signs and/or pathway:: along the road to get from Corcoran to these bike paths. Corcoran would work with the YWCA and the Metropolitan Sports Facilities Commission to develop these pathways. These pathways would connect to the citywide bicycle system.

#### **Resources:**

<u>Total</u>	<u>\$10000</u>
1996	\$0 (First Step)
1997	<b>\$0</b>
1998	\$10,000
1999	<b>\$0</b>
2000	<b>\$0</b>
2001	<b>\$0</b>

Partners: Public Works, YWCA, MSFC, Planning Dept.

Contract Manager: Public Works

## OBJECTIVE 2: Reduce traffic speeds and encourage through traffic to use Cedar Avenue, Lake and Hiawatha Avenue.

## Strategy 1: Use traffic calming techniques to slow down traffic on 32nd Street, and near South High School High.

When Hiawatha Avenue was reconfigured, the through streets entering onto it from our neighborhood were closed off, except for 32nd Street and 35th Street. 32nd Street therefore has a lot more traffic than it used to. Many people drive from the Longfellow neighborhood down 32nd Street, and then to 31st Street, instead of using Lake Street

Children cross 35th Street to go to Corcoran Park to the north or Sibley Park to the South High School. The street needs to be made safer for them to cross. Bounded by Cedar Avenue, Lake Street and Hiawatha Avenue, Corcoran will be an island in the middle of traffic if 35th Street becomes E major traffic route. Some suggested solutions could be to add stop signs, flashing lights or/and zero-tolerance of speeders. South High School brings about 2,000 students and staff to the neighborhood every day, creating traffic problems. The new YWCA/ Sports facility will bring even more people to Corcoran. We need to figure out how to encourage people to take commercial roads to these destinations and to drive respectfully through our neighborhood. We will work with Public Works to determine the best strategy for achieving the above outcomes NRP funds will be used to fund the projects.

#### **Resources:**

T <u>otal</u>	<u>\$15,000</u>
1996	\$0 (First Step)
1997	<b>\$0</b>
1998	\$15,000
1999	<b>\$0</b>
2000	<b>\$0</b>
2001	<b>\$0</b>

Partners: Public Works
Contract Manager: Public Works

## Strategy 2: Support purchase of alley speed bumps by block clubs to reduce car speed in alleys.

NRP funds will match those from block clubs to purchase speed bumps for alleys, Each bump costs \$200. They are purchased from the city. With three per alley, \$6,000 will cover the cost for 20 block clubs. Residents are responsible for removing them before winter and storing them in their garages.

#### **Resources:**

<u>Total</u>	<u>\$6,000</u>
1996	\$0 (First Step)
1997	\$2,000
1998	\$3,000
1999	\$1,000
2000	<b>\$0</b>
2001	<b>\$0</b>

Partners: Public Works, Planning | Dept. Contract Manager: Public Works

## Goal 2: Finish roadway plans set in motion by the reconfiguration of Hiawatha Avenue

OBJECTIVE 1: Make 31st Street an attractive residential road.

Strategy 1: Look into changing 31st Street designation as a major

road. Work with South High School to make permanent road blocky attractive. Consider removing the South High exit from the Brown Institute parking lot.

There is an exit from the Brown Institute lot onto 22nd Avenue. Cars turn right from here and exit our neighborhood onto Lake Street There is also an exit from the Brown Institute parking lot onto 31st Street that was put there when 31st Street went through to Hiawatha Avenue. 31st no longer goes through so carts go through our neighborhood to and from the school. This extra exit may not be necessary.

Corcoran neighborhood worked with South High School and the city to block o\$ 31st Street between South High and the South High track. If this blockade its made permanent, the ugly barricades should be replaced. with good-looking landscaping.

31st Street used to go through to Hiawatha Avenue but is now blocked off. We want to look at the pros and cons of changing the designation of 31st Street as a Snow Emergency and State Aid Route, and the use of stop lights at 31st Street and Cedar Avenue. NRP funds will be used to implement these results. We may want to change the street during its next paving cycle back to a regular residential street with boulevard trees. This would improve the house values along and near 31st Street and improve the appearance of the neighborhood. Consideration should be given to using state funds for this project. State money is used to build roads like this and should be used to reconfigure them too.

<u>Total</u>	<u>\$20.000</u>
1996	\$0 (First Step)
1997	<b>\$0</b>
1998	\$10,000
1999	\$10,000
2000	<b>\$0</b>
2001	<b>\$</b> 0

Partners: State of Minnesota, Public Works, Planning Dept.

Time Line: During scheduled paving maintenance

Contract Manager: Public Works

#### OBJECTIVE 2: Improve existing facilities

Strategy 1: Implement better lighting at bus stops. Evaluate the adequacy of bus stop

areas along Cedar Avenue between Lake Street and 36th Street and along Lake Street between Cedar Avenue and Hiawatha Avenue. Implement

better cleanup and snow shoveling at, bus stops.

The bus stops at Cedar Avenue and Lake Street are used by a lot of people, espec:ially now that the 19 bus goes to the Mall of America. The size, lighting and maintenance of these stops should be evaluated in light of higher usage. Some stops could be maintained by adjacent businesses. Others could be maintained by work groups of people paying back a jail sentence. Some stops need lighting in the bus stop shelter (example: 23rd Avenue and 35th Street). Others could use mid-alley lighting (such as at 35th Street and Cedar Avenue). We will work with MCTO and Public works to determine the locations for such improvements. NRP funds will be used to purchase the lights, bulb and electricity.

#### **Resources:**

<u>Total</u>	<u>\$5,000</u>
1996	\$0 (First Step)
1997	<b>\$0</b>
1998	\$5,000
1999	<b>\$0</b>
2000	<b>\$0</b>
2001	<b>\$0</b>

Partners: MCTO, Public Works, Planning Dept.

Contract Manager: MCTO

Strategy 2: Increase awareness of bike routes by publishing a bike route map oriented

toward Corcoran. Work to connect the Hiawatha Avenue bike route to the

network of city routes.

The Hiawatha Avenue bike route would be much more useful if it went somewhere. The connection between Lake Street, downtown and the Cedar Riverside area should be completed. The route would then lead to jobs and the university of Minnesota Present bike routes leading South High School (such as down Cedar Avenue or Lake Street) are very dangerous.

Many Corcoran residents don't know about the Hiawatha Avenue bike route, or the increasing network of bike routes in Minneapolis. NRP funds will be used to produce a bike map to increase awareness and use of existing and new bike paths in the Corcoran area.

<b>Total</b>	\$100
1996	\$0 (First Step)
1997	\$100
1998	<b>\$0</b>
1999	<b>\$0</b>
2000	<b>\$0</b>
2001	<b>\$0</b>

Partners: Public Works, Planning Dept.

Contract Manager: NRP

#### Strategy 3: Hold an annual family bike ride along local bike routes.

This event would increase awareness of bicycle transportation options in Corcoran. NRP funds will be used. for promotion, printing, banners/ signs, door prizes and copying; materials for the event.

#### **Resources:**

<b>Total</b>	\$500
1996	\$0 (First Step)
1997	<b>\$0</b>
1998	\$200
1999	\$100
2000	\$100
2001	<b>\$100</b>

Partners Minneapolis Park Board, Corcoran Park, Public Works

Contract Manager: NRP

OBJECTIVE 3: Promote bus use

Strategy 1: Work with Lake Street Partners and MCTO to institute a special low bus fare along Lake Street, as is used downtown.

A special fare downtown encourages people to stay out of their cars and ride the bus. To decrease Lake Street car *traffic* and encourage businesses along Lake Street, the same thing could be done. NRP funds will be used for promotion of this strategy if it is feasible.

Resources	<u>Total \$300</u>
1996	\$0 (First Step)
1997	<b>\$0</b>
1998	\$300
1999	<b>\$0</b>
2000	<b>\$</b> 0
2001	<b>\$0</b>

Partners: MCTO, Public Works, Lake Street Partners

Contract Manager: MCTO

## NON-FUNDED Transportation Strategies..

Strategy 1: Evaluate whether stop lights along Cedar Avenue and Lake Street are adequate for preventing accidents.

The street lights along Cedar Avenue and Lake Street are small and may not be seen by motorists used to larger "over the road" type signs. The existing signals should be evaluated to determine if replacing them would decrease the number of accidents at these intersections. *Traffic* accidents are especially high along Cedar Avenue at Lake Street, 32nd and 35th Street,, and bike accidents are high at. Cedar Avenue and Lake.

Resources: \$0

Partners: Public Works

Time Line: During next re-paving cycle

Strategy 2: Implement speed and traffic violation checks by police at problem areas.

South High School students leave the neighborhood at predictable times, and are ,sometimes careless with their driving as they leave the neighborhood. Residents can pinpoint times and places for police to look out for poor drivers. Students also tend to block fire hydrants and driveways. Again, residents can help identify the problem areas.

Resources: \$0

Partners: Police Department

Time Line: Fall 97

Strategy 3: Work with the city, county, YWCA, MSFC, South High School and Brown

Institute to develop a plan to locate a bus and/or L)[ZT stop at Hiawatha

Avenue and Lake Street sometime in the future.

Funding for Hiawatha Avenue was contingent on it being a multi-mode transportation route, not just a regular highway. That is why there is a bike route and room for LRT. LRT plans are on hold, but if these plans are carried through Hiawatha Avenue will become either a LRT or a major bus route. A major transportation stop would be put somewhere at the Hiawatha Avenue/ Lake intersection. We want to develop a plan for this that would benefit our neighborhood.

Resources: \$0

Partners: Public Works, Hennepin County, YWCA~,, MSFC, South High

School and Brown Institute, Planning Dept.

Time Line: 1998

Strategy 4: Set a date for re-paying Lake Street

The surface of Lake Street is not in good shape, but it doesn't' appear on the five-year plan for Minneapolis road paving. It was scheduled to be paved a few years ago, but businesses would not agree to eliminate parking all along the north side of the street and the city would not apply for an exemption to the state rule saying the street had to be wider to use state paving money. This issue needs to be opened up again and a paving plan developed. A decision to either replace on street parking with pocket parking or ask for a street width exemption, or both depending on the area, must be made. Roads must be maintained in a timely manner or the cost of maintenance goes way up. Street scaping 'between Cedar Avenue and 22nd Ave would be done at the same time, to fill the gap between planned Bloomington-Lake, Hiawatha Avenue bridge and YWCA street-scaping.

Partners: Public Works, Lake Street Partners

Time Line: TBD

### Strategy 5: Work with the city to determine the optimum maintenance schedule for Corcoran residential roads

Street maintenance must be done at an optimal time to keep the cost of maintenance down. We would like to see this kind of maintenance scheduled for residential streets. Corcoran streets were paved 20 years ago and could be due for preventive maintenance soon. Lots of city tax dollars were used to put in good residential streets in Minneapolis, and we want this investment protected.

Resources: Partners: Public Works

Time Line: 1998

Strategy 6: Work to eliminate staff and students parking problems in the Corcoran

neighborhood.

Many neighbors have expressed interest in implementing parking restrictions near South High School. Students park in front of residents homes, then hang out in the cars and drop litter. Residents would be helped by the CNO to apply for signs to restrict this behavior by banning parking on residential streets near the school. When large events happen at the school, people park at the front door, instead of in the usually plentiful parking spaces in the school parking lot. Event organizers should take responsibility for not allowing this to happen. The entry to the school building from the parking lot should be made more visible and more inviting. Signs should direct people to the parking lot. There will be parks near South High School that could be shared between Brown, the MSFC building and the YWCA. South High School students should be encouraged to park here, not in residential areas. It should be easier for students to take a bus to school than to drive. Students should have assigned parking spots, and not be allowed to drive to school without adequate parking available.

Resources: \$0

Partners: Minneapolis Public Schools

Time Line: 1997

#### **Business**

#### Total cost of the program: YWCA-\$250,000, Business-\$195,000. Total S445,000

There are 32 active store-front style businesses in Corcoran. Our survey of businesses shows they are eager to improve how Their business looks, but hesitate to put money into their business because of crime in the area, in particular prostitution. The,; want and need financial\_incentives to encourage them to continue to keep lip their businesses until the crime problem is solved.

We also have a number of empty bU6ir1C33C~, in Corcoran, especially along Lake Street. In particular, two large buildings at the comer of Lake Street and Cedar Avenue are for sale. We hope to use our NRP plan to encourage development at this corner.

The YWCA and Metropolitan Sports Facility Commission are fundraising to built a sports complex between 21st Avenue and 22nd Avenue S., along Lake Street, in Corcoran. Our plan supports this project. This project will be good for other Lake Street businesses, support South High School, and will provide services to Corcoran residents.

## Goal 1: To recruit, promote and retain businesses and business corridors in the Corcoran neighborhood.

Objective 1: Support the construction of the YWCA on Lake Street

Strategy 1: Support construction of the YWCA

CNO supports the construction of the YWCA on Lake Street in the Corcoran neighborhood. We believe that the YWCA will be a positive influence to our neighborhood, will increase the physical presence, create job opportunities, and draw in and retain businesses. The! YWCA is committed to inner-city development and building multi-diverse communities and deserves CNO's support. NRP funds will be used to help fund the construction of the YWCA on Lake Street

#### **Resources:**

<u>Total</u>	\$200,000
1996	\$0 (First Step)
1997	\$200,000
1998	<b>\$0</b>
1999	<b>\$0</b>
2000	<b>\$0</b>
2001	<b>\$0</b>

Partners: YWCA, South High School Minneapolis Neighborhoods Contract

Manager: MCDA

## Strategy 2: Focus on Economic Development and physical appearance of the Corcoran neighborhood around the new YWCA complex.

It is important that the area around the YWCA bring in new businesses and that the neighborhood is kept up as well. NRP funds will be used to market to new businesses and to provide incentives for them to relocate in the Corcoran neighborhood. CNO will also look into the necessity of adding natural or artificial sound barriers (bushes, trees etc.) in the neighborhood directly by the YWCA, as well as street-scaping and to beautify the area with art pieces. NRP funds will be used to implement the findings.

#### **Resources:**

<u>Total</u>	<u>\$50,000</u>
1996	\$0 (First Step)
1997	<b>\$0</b>
1998	\$25,000
1999	\$25,000
2000	<b>\$0</b>
2001	<b>\$0</b>

Partners: Lake Street Partners, MCDA

Contract Manager: MCDA

Objective 2: Recruit new businesses to locate in the neighborhood business

corridors.

Strategy 1: Set up loan and grant program with MCDA to encourage new businesses to

locate along Lake Street and other business corridors in the Corcoran

neighborhood as approved in the Lake Street Plan.

Strategy 2: Encourage relocation of new businesses to other business corridors in the

neighborhood

To encourage relocation of new businesses and the retention of current businesses, NRP funds will be used to rehab, demolish and improve permanent building structures. Businesses will he able to get a low interest loan to make these improvements. In some cases it may be determined that a grarit is more appropriate. NRP funds will also be used in the marketing and promotion of the Corcoran neighborhood to bring in new - businesses. The following is the breakdown of the estimated costs-\$75,000-loans, \$25,000 matching grants, and \$15.000 for grants.

#### Resources:

<u>Total</u>	<u>\$115,000</u>
1996	\$0 (First Step)
1997	\$50,000
1998	\$25,000
1999	\$25,000
2000	\$10,000
2001	\$5,000

Partners: MCDA, South High School Minneapolis neighborhoods

Contract Manager: MCDA

Ob'ective 3: Improve physical appearance of businesses in neighborhood.

#### Strategy 1: Create a Paint and Fix Program

A survey conducted last year identified as a top priority the need for assistance in fixing up the outside of businesses. NRP funds will be used to help businesses improve their store fronts and physical appearances on the outside. This will be a matching grant and low interest loan program. No matching grant will be larger than \$5.000.

#### Resources:

<u>Total</u>	<u>\$75,000</u>
1996	\$0 (First Step)
1997	\$25,000
1998	\$25,000
1999	\$25,000
2000	<b>\$</b> O
2001	<b>\$0</b>

Partners: MCDA, Lake Street Council

Contract Manager: MCDA

Strategy 2: Develop and implement an aggressive marketing plan to draw in new

businesses

It is important that we have a unified approach to attracting new businesses. NRI? funds will be used but not limited to the following: marketing new businesses, promotion of the neighborhood, printing of materials and support of existing organizations doing this work.

#### **Resources:**

<u>Total</u>	<u>\$5,000</u>
1996	\$0 (First Step)
1997	\$5,000
1998	<b>\$0</b>
1999	<b>\$0</b>
2000	<b>\$0</b>
2001	<b>\$0</b>

Partners: Lake Street Partners, MCDA

Contract Manager: MCDA

#### NEIGHBORHOOD RESOURCE CENTER

The information gathering phase of the Corcoran NRP planning process shows an overwhelming desire to have resources, information, educational opportunities, and referrals provided in an easily accessible, convenient, neighborhood setting.

The Corcoran Neighborhood Organization plans on creating a resource center to address the needs of the community relating to housing, family and youth, and business. The resource center will provide a "one stop shopping" network for residents and business owners and provide a central gathering place for the entire neighborhood. The Center will provide assistance and information on commercial development, housing information and local and city programming and support for youth and families.

<u>Housing-</u> The center will help residents take advantage of the numerous existing housing programs available through the MCDA, local banks, and private non-profit services, in addition to the Corcoran housing programs provided through the NRP plan. Staff and volunteers will be available to explain programs and help residents gain access to resources meaningful to their individual need. The CNO will continuously evaluate the effectiveness of existing programs and do outreach to ensure the true needs of the community are being adequately served; providing a comprehensive approach to short and long term housing development; providing personal. step-by-step support and assistance to individuals; serving as an advocate for the neighborhood and individuals on housing issues.

<u>Business-</u> The center will provide information and referral services to potential and existing business owners in the neighborhood to include homebased business owners. CNO will encourage local business owners to hire local residents for jobs and provide a network to connect businesses with potential employees from Corcoran. The center will maintain a database of available business space in the neighborhood; develop and maintain a local business directory to assist Corcoran businesses in identifying sources of goods and services available. In conjunction with this, the center will establish and maintain databases of businesses and commercial properties in the Corcoran area for use in "Welcome Wagon" programs, economic development projects and other uses as identified; provide information to businesses on sources of low interest loans and other financing opportunities as well as other programs and services; provide information and assistance to businesses working with MCDA Business Link and other business service and regulatory agencies on the local, county state, and federal levels; to conduct a small business conference and training for Corcoran neighborhood businesses

Youth and Family The center will be a clearing house for youth jobs, resources, and services located throughout the city. It will be a center where parents and families will find helpful resources such as; local childcare availability, information on public and private schools, upcoming youth and family events, recreational events being held in the neighborhood, including but not limited to the YWCA, Corcoran Park, art, cultural events, sports events, and church events. A special emphasis will be to focus on the needs of single parents in the neighborhood. The survey pointed out an identifiable desire: for this group to feel more connected to the neighborhood and to each other. The center will provide resources and referral to entrepreneurial training. The CNO will involve local business leaders in actively inentoring the youth of Corcoran.

NRP funds will be used to hire consultants, rent space, conduct outreach to potential and current Corcoran residents, youth and families, business owners, produce information packets, provide educational and informational resources and materials. Staff funds for this center are reflected in the administrative section of the NRP plan. The CNO staff and volunteers will work with other neighborhoods and examine\_other resource centers currently in operation throughout the city in an effort to collaborate where possible and to develop a good working model for future reference.

<u>Total</u>	<u>\$90,000</u>
1996	\$0 (First Step)
1997	\$18,000
1998	\$18,000
1999	\$18,000
2000	\$18,000
2001	\$18,000

Partners: MCDA, South High School, Folwell Middle School, South Mpls.

Neighborhoods, YCB, CEE, Neighborhood Business Leaders, Corcoran Park,

Lake Street Partners, Lake Street Partners.

Contract Manager: NRP

#### NRP Administration

Corcoran intends to allocate (\$232,604) of NRP funds for administration implementation costs over the five year life of the program. Administrative funds will be used to hire an NRP Executive Director and two organizers. Funds will also be used to lease office space, arid pay for other necessary office equipment and supplies. Please refer to attachments for a detailed break down of the budget over five years and job descriptions and employment policies for the Corcoran Executive Director and organizers positions.

#### Budget for Full plan (includes First Step)

Housing	\$1,391,712 (includes \$298,000/First Step)
Youth & Families	\$ 222,188 (includes \$23,300/Final Step)
Safety & Livability	\$ 125,241 (includes \$28,500/First Step)
Transportation	\$ 56.900
Business	\$ 445,000
Neighborhood Resource Center	\$ 90,000
Section Total	\$2,326,041
Administration	\$ 232,601
Total Plan Budget	\$2,563,645

### Corcoran NRP budget

Administrative	Implementation Costs											
	1997		1998		1999		2000		2001		Total	
Salaries	\$	43,255	\$	49,624	\$	47,264	\$	17,000	\$	17,000		
Payroll tax	\$	7,154	\$	6,800	\$	6,605	\$	2,500	\$	2,500		
Health benefits	\$	3,200	\$	3,200	\$	3,200	\$	1,800	\$	1,800		
Personnel subtotal	\$	53,609	\$	59,624	\$	57,069	\$	21,300	\$	21,300	\$	212,902
Rent	\$	1,087	\$	1,150	\$	1,200	\$	1,300	\$	1,400		
Utilities	\$	450	\$	450	\$	500	\$	500	\$	500		
Phone	\$	525	\$	600	\$	700	\$	700	\$	525		
Copier/rental	\$	360	\$	600	\$	700	\$	700	\$	700		
Copier paper	\$	100	\$	150	\$	200	\$	200	\$	200		
Supplies	\$	90	\$	90	\$	100	\$	100	\$	100		
Insurance	\$	75	\$	75	\$	125	\$	125	\$	125		
Staff training	\$	150	\$	75	\$	75	\$	75	\$	300		
Accounting	\$	850	\$	700	\$	250	\$	250	\$	250		
Bank cost	\$	45	\$	45	\$	45	\$	45	\$	45		
Overhead subtotal	\$	3,732	\$	3,935	\$	3,895	\$	3,995	\$	4,145	\$	19,702
Total	\$	57,341	\$	63,559	\$	60,964	\$	25,295	\$	25,445	\$	232,604